



# CHILD SAFEGUARDING POLICY

Shore is dedicated to providing an environment and culture which promotes acceptance, respect, safety, inclusivity and cares for the well-being of all students, staff and families who form the Shore community.

The safeguarding of students has always been at the centre of Shore's operations as a school. The findings of the 2017 Royal Commission into Institutional Responses to Child Sexual Abuse, the formation of the Office of the Children's Guardian in NSW and the which for the care of students in NSW.

is respon

## 2. Scope

- 2.1 This Child Safeguarding Policy applies to all members of the Shore Community.
- 2.2 This policy applies to the protection of students in both physical and online environments. It is also relevant to all school activities conducted onsite at Shore or at any venues and locations where excursions or school organised and sanctioned activities are being conducted.

## 3. Definitions

Relevant definitions for this policy are:

**Abuse** – The NSW Department of Communities and Justice defines abuse thus –

There are different forms of child abuse: neglect, sexual, physical and emotional abuse.

**Child** - means an individual under the age of 18 years.

**Contractor** - means a party engaged by Shore pursuant to a contract for services, and includes any sub-contractor to a contractor, and any individual engaged by a contractor or sub-contractor.

**Council Member** - means a member of the Council of Sydney Church of England Grammar School.



Although it is possible for 'one off' incidents to cause serious harm, in general it is the frequency, persistence and duration of the parental or carer behaviour that is instrumental in defining the consequences for the child or young person.

This can include a range of behaviours such as excessive criticism, withholding affection, exposure to domestic violence, intimidation or threatening behaviour.

**External Provider** - means any organisation or person that Shore has engaged to deliver a specified co ser4.6 ( t)-11 TD(c

**Sexual abuse** – Sexual abuse is when someone involves a child or young person in a sexual activity by using their power over them or taking advantage of their trust. Often children or young people are bribed or



## 6. Roles and Responsibilities

At Shore, all adults in the Shore Community have a responsibility to speak up and to act to protect students. Shore has also appointed Child Safeguarding Officers.

6.1 The Child Safeguarding Officers are as follows:

|                                                |                             |
|------------------------------------------------|-----------------------------|
| <b>Shore Headmaster</b>                        | headmaster@shore.nsw.edu.au |
| <b>Head of Preparatory School</b>              | headofprep@shore.nsw.edu.au |
| <b>Senior School Deputy Head of Operations</b> | operations@shore.nsw.edu.au |
| <b>Director of Boarding</b>                    | boarding@shore.nsw.edu.au   |

Contact with the Child Safeguarding Officers can be made by phone, in writing, email, online meetings or face to face. The School's phone number is (02) 9923 2277.

6.2 If there is a concern involving the Headmaster, then contact the Shore School Council:

|                         |                                |
|-------------------------|--------------------------------|
| <b>Clerk of Council</b> | schoolcouncil@shore.nsw.edu.au |
|-------------------------|--------------------------------|

6.3 Anything raised to any of these Officers may be done so anonymously. If a person does not feel comfortable contacting any of these people, the person may contact the Shore Privacy Officer:

|                              |                          |
|------------------------------|--------------------------|
| <b>Shore Privacy Officer</b> | privacy@shore.nsw.edu.au |
|------------------------------|--------------------------|

## 7.

## 8. Child Safe Codes of Conduct and Appropriate Staff Accreditation